

10. Save for the look of theatres, which I found to be dreary and drab, the facilities were good. In 1988, when I joined the BRI, I was aware that there had been talk of moving children's services for paediatric cardiac surgery to the Bristol Royal Hospital for Sick Children (BRHSC). There was an awareness amongst staff that there would be a move, but there was no definite date for it. There was certainly a recognition of the need to move. It was not a question of 'if' but a question of 'when' the move would take place. One cardiac theatre was larger than the other, and the smaller theatre had difficult access for cots. It was necessary to undertake paediatric cardiac surgery in the bigger, older theatre. It was my view then, and it remains my view, that the dreariness and drabness of the theatres, the lack of windows, did not adversely affect the facilities and services.

**f. staffing: numbers, nature of posts held, criteria for appointment and employing body, training and experience, job plans or descriptions and their review, and patterns of deployment (such as the use of shared appointments and the rotation of skilled staff);**

11. As previously stated, I joined Mr D Caddy and Mr L Lawrence, his deputy, in 1988. There were 4 other perfusionists in the team then, apart from myself. Mr Lawrence and 1 other are still with the department. The latter colleague is the longest serving member of the whole team, having continued part-time, originally having been full-time. All other perfusionists were full-time. Since 1988, the number in the team has grown due to the increased workload. Two theatres require 3 perfusionists on duty.

12. With regard to training, when the Accreditation Certificate was introduced in 1989 as a formal qualification by the Society of Perfusionists, all perfusionists were "grandfathered" into the accreditation, thereby achieving the certificate on the basis of their professional experience. All new staff joining since then have had to take the examination in order to obtain the Accreditation Certificate.

13. The Society of Perfusionists has been pressing for professional recognition with the Department of Health since 1987. The situation at Guy's Hospital was very similar to