

SIR HUMPHRY DAVY DEPARTMENT OF ANAESTHESIA

Dr D P Coates
 MB BS FRCA
 Consultant Anaesthetist
 Clinical Director of Anaesthesia

BRISTOL ROYAL INFIRMARY
 BRISTOL BS2 8HW

Tel: (0117) 928 2301
 Fax: (0117) 928 2098

My Ref: DPC/AC/MASEY

25th April, 1996

Dr Sally Masey
 Consultant Anaesthetist
 Directorate of Anaesthesia
BRISTOL ROYAL INFIRMARY

Dear Sally

Subject: Possible changes to your job plan

As we discussed last Thursday, having had the meeting with Ash Pawade at which he expressed his clear views and conclusions, I believe that it is not realistic for you to continue to have an effective role at the Children's Hospital. I am aware of the torment this produces for you. We discussed the options for the way forward and you will probably have thought of little else over the intervening days. I made Hugh Ross aware of the conclusion of our discussion on Friday 19th April.

The outcome of our discussion on Thursday was:

- With immediate effect you will temporarily desist from paediatric cardiac anaesthesia at the Children's Hospital.
- You will discuss the matter and the way forward with Hugh Ross and, in particular, seek clarification of any criticisms of your clinical skills. I have written to Ash Pawade in this regard (letter enclosed).
- I would like to see you clinically integrated with immediate effect within the remaining Department of Anaesthesia and you have my full backing and complete confidence in this regard.
- I am aware of the complete support expressed by all the cardiac surgeons, as shown in the letter to you from Professor Vann-Jones, with respect to anaesthesia for adult cardiac surgery. I would hope that you would see your way to undertaking a variable weekly programme to include two full days of adult cardiac anaesthesia together with your existing all day Thursday commitment. The latter component could be reviewed with immediate effect if you believe that a more satisfactory programme is required.

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