

U B H T
TEACHING CARE

Directorate of Anaesthesia
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CRM/AC/JRSNB

3rd May 1995

Dr J Roylance
 Chief Executive, UBHT
TRUST HEADQUARTERS

P. He

Dear John

Thank you for your help and advice today regarding the reconciliation of the tensions between Steve Bolsin, his colleagues and the Trust. Acting on your behalf I have taken steps towards the aim of decreasing the tensions, correcting the breakdowns in interpersonal relationships and the resolution of our present conflict. I have proceeded as follows.

Spoken informally to Dr Bolsin to highlight the conflicts and breakdown of interpersonal relationships between him and his colleagues over the recent press coverage of the Cardiac Unit.

Requested in writing that he co-operates in achieving reconciliation by accepting a temporary change in his work programme in order to minimise the contact between Mr Wisheart, Mr Dhasmana and himself. Some of the other cardiac surgeons are unwilling to have an increased contact with Dr Bolsin which decreases our flexibility in accommodating this aim.

I have arranged for an informal discussion of the present position between Steve Bolsin, Trevor Thomas, Professor Prys-Roberts and myself. I will update you regarding the outcome of this.

I wish for a speedy resolution of this problem as it continues to impair the efficiency of the Cardiac Surgical Unit, the Directorate of Anaesthesia and, of course, the Trust itself.

With best wishes.

Yours sincerely

Chris Monk

CHRISTOPHER R MONK FRCA
Clinical Director

